



Announcement Pak Nam Chumphon Police Station

Subject: Anti-Bribery Policy (Anti-Bribery Policy)

and not accepting gifts, tokens or other benefits (No Gift Policy) from performing duties

Fiscal Year 2026

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According to the Constitutional Act on Prevention and Suppression of Corruption, B.E. 2561 (2018), Section 128, Paragraph 1, prohibits any government official from accepting property or any other benefits that may be calculated as income from anyone. In addition to property or legitimate benefits under the law. Rules or regulations issued by virtue of the authority under the provisions of the law, except for the receipt of property or any other benefits by virtue of the rules and amounts set by the Board of Directors. and the Code of Ethics for Police Officers B.E. 2564 (2021), Clause 2(2) Honesty and Integrity Perform legal duties. Regulations and Patterns of the Royal Thai Police Agency with Transparency Do not express behavior that implies exploitation, wrongdoing, and responsibility for human rights duties. Ready to be audited and held accountable. Have a good conscience, consider society, and point 2(4) think about the common good rather than personal interests. Have a public spirit, cooperate, cooperate and sacrifice in doing good for the common good and creating benefits for the society, in conjunction with the National Reform Plan on Prevention and Suppression of Corruption and Misconduct (Revised Version). Define Major Reform Activities Activity 4 Develop the Thai bureaucracy to be transparent and non-profit Goal 1 Item 1.1 All government agencies must declare themselves as agencies where all government officials do not accept gifts and gifts. All kinds of duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and public interests (Conflict of Interest) Therefore, the guidelines for anti-bribery (Anti-Bribery Policy) and not accepting gifts, gifts or any other benefits (No Gift Policy) From the performance of their duties, the details are as follows:

objective

1. To prevent or reduce the chance of bribery. Conflicts of interest in various forms for police officers under the Paknam Chumphon Provincial Police Station.
2. To encourage police officers under the Paknam Chumphon Provincial Police Station. Have a sense of denial. Receiving gifts and gifts of all kinds from the performance of their duties.
3. To create a strong and sustainable organizational culture of integrity and transparency in the bureaucracy.
4. To determine the Guidelines and mechanisms to prevent bribery/acceptance or any other benefits.

5. To determine the guidelines for receiving certification fees or gifts from executives and police officers under the Paknam Chumphon Provincial Police Station in accordance with relevant laws and regulations.

6. To support and enhance the implementation under the National Strategy Master Plan. Under the National Strategy and the National Reform Plan on Prevention and Suppression of Corruption and Conduct. It is also part of the guidelines for evaluating morality and transparency in government agencies. (Integrity and Transparency Assessment: ITA)

Scope of application

Applies to police officers under the Paknam Chumphon Provincial Police Station.

meaning

"Bribe" means property or other benefits given to a person to cause him or her to act or omit to act. Do not act in any position or duty, whether it is lawful or illegal, as required by the bribe payer, including accepting gifts. Gift Convenience Fee Symbols of kindness, donation, adoption, and similar benefits. (Receiving gifts from the performance of duties is different from receiving by virtue, which means receiving property or any other benefits that may be calculated as income from a person who gives to each other on occasions, festivals, or important days.

"Performance of duties" means the act or performance of duties of a government official. in a position that is appointed or assigned to perform any of the duties or to act on behalf of the government. One of the duties is both general and specific as a police officer prescribed by law. Authority and duties or acts in accordance with the authority and duties specified by law to have the authority and duties of the police.

"Commander" means a person who has the authority and duty to direct, supervise, monitor and inspect police officers under his or her jurisdiction.

"Subordinate" means a police officer under the Paknam Chumphon Provincial Police Station. All officers. In addition to the superiors.

Measures to manage policy violations/penalty measures

1. Violation of this policy may be subject to disciplinary action or criminal prosecution or other relevant laws, including direct supervisors who ignore the wrongdoing or acknowledge that the wrongdoing has been committed but do not take proper action, which is subject to disciplinary penalties up to dismissal from the government.

2. Failure to be aware of this Policy Notice and/or related laws cannot be used as an excuse for non-compliance.

3. The supervisor according to the Police Department's Order No. 1212/2537 dated October 1, 1994 has the authority and duty to supervise and supervise the subordinates under the administration to adhere to and strictly comply with this policy.

Monitoring measures

1. Superintendent of Paknam Chumphon Provincial Police Station Declare the intention to administer the agency in an honest, honest, transparent manner and in accordance with the principles of good governance by disseminating public information to the police officers under their jurisdiction and external stakeholders.

2. The supervisor according to the Police Department's Order No. 1212/2537 dated October 1, 1994 shall have the authority and duty to supervise, monitor and inspect the police officers under his or her supervision. In the affiliation, they shall behave in accordance with this Notice. In case of any violation of this Notice, report to the Superintendent. Paknam Chumphon Provincial Police Station to know as soon as possible.

3. Paknam Chumphon Provincial Police Station Arrange for the review and improvement of compliance guidelines, appropriateness or changes in various significant factors.

4. The Directorate of Paknam Chumphon Provincial Police Station Prepare statistical data on bribery and problems. Obstacles Report to the Superintendent Paknam Chumphon Provincial Police Station Know every quarter

Complaint and whistleblowing channels

1. Paknam Chumphon Provincial Police Station
2. By mail: Paknam Chumphon Police Station, No. 5, Moo 2, Paknam Chumphon Subdistrict, Mueang Chumphon District, Chumphon Province, Postal Code 86120
3. By phone 0 7752 1144
4. By fax 0 7752 1144
5. ทาง Email : paknamchumphon@royalthaipolice.go.th
6. On the website of Paknam Chumphon Provincial Police Station
<https://paknamchumphon.chumphon.police.go.th>

Measures to protect complainants/whistleblowers/witnesses and maintain confidentiality

1. Consideration of complaints shall be determined to be confidential and protect related persons in accordance with regulations. Regarding The informant and the petitioner may be subjected to a complaint against the civil servant as an official secret. If it is a Cool card, consider only those who provide evidence. In case the circumstances are obvious, as well as pointing out the exact witnesses. Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed. The petitioner must be notified to the relevant agencies and given supervision to the petitioner as follows: "The supervisor shall Use reasonable discretion to control the petitioner. Witnesses and persons who provide information in the investigation shall not be subjected to harm or injustice that may arise from the complaint. In case the name of the accused is identified, both the petitioner and the respondent must be protected because the matter has not yet gone through the fact-checking process and may be a bullying accusation to suffer and suffer. And in case the complainant states in the request for concealment or does not wish to disclose the name of the complainant. bureau The name of the petitioner must not be disclosed to the respondent agency because the petitioner may suffer according to the cause of the complaint.

Whistleblowing influencers must conceal the name and address of the petitioner. If the name and address of the petitioner are not concealed, the relevant authorities must be informed and the protection given to the petitioner as follows: "The supervisor shall exercise reasonable discretion and instructions to protect the petitioner, witnesses and persons who provide information in the investigation from suffering harm or injustice that may arise from the complaint, witnessing or providing information." In case the name of the accused is identified, both the petitioner and the respondent must be protected

because the matter has not yet gone through the investigation process. and may be bullying to cause suffering and damage, and in case the complainant states in the request to conceal or does not wish to disclose the complainant's name. The agency must not disclose the name of the petitioner to the agency. The petitioner is aware that the petitioner may suffer according to the cause of the complaint.

2. When a complaint is made. The petitioner and the witness will not be subjected to any action that affects their work or livelihood. If any action is required, such as isolating the workplace, to prevent Petitioner witnesses and accused people meet each other, etc. The consent of the petitioner and witnesses is required.

3. Victim's Request For example, the request for a change of workplace or the method of preventing or resolving the problem should be considered by the person or agency in charge as appropriate.

4. Protect the complainant from bullying.

Announced on 12 January 2026

Police Colonel



(Sompol Buranatat)

Superintendent of Paknam Chumphon

Police Station Chumphon